

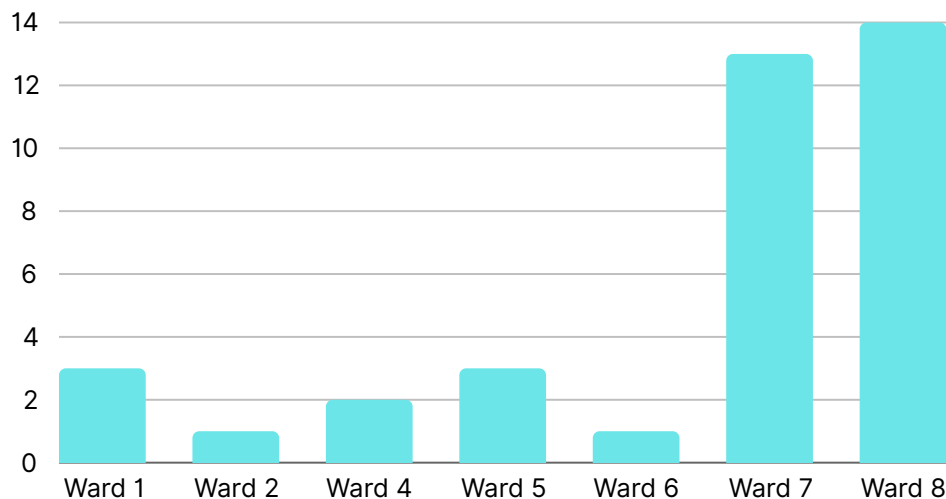
THE FAIRCLIFF'S CONSTRUCTION TRAINING IMPACT REPORT

July, 2024

FPE Development LLC is the owner of a 125-unit all-affordable multifamily building under construction at 2641 14th St NW, Washington DC, 20009 called The Faircliff Apartments. FPE Development LLC submitted an Alternative Workforce Plan to DC's Department of Employment Services (DOES) on August 23, 2022, which proposed establishing and operating a training program to increase the number of skilled District residents in the construction trades.

The Developer and General Contractor have entered into an Alternative Workforce Plan (AWP) with DC DOES to provide C.O.R.E (80 hr construction readiness training) certification to local residents. These classes were completed in two cohorts and graduates participated in post-graduation career fairs and interviews with subcontractors working on the project. The first C.O.R.E training cohort ran from Oct to Nov 2023 and the second cohort from April to June 2024. Across the two cohorts 40 DC residents enrolled and 30 graduated. 10 participants have been hired in the construction industry, including 8 directly with subcontractors active on the project. To date, 20 interview opportunities have been provided to graduates. Employment opportunities with subcontractors ranged from Electrical, Carpentry, Drywall, Cast in Place Concrete and Finishing, Roofing, and more.

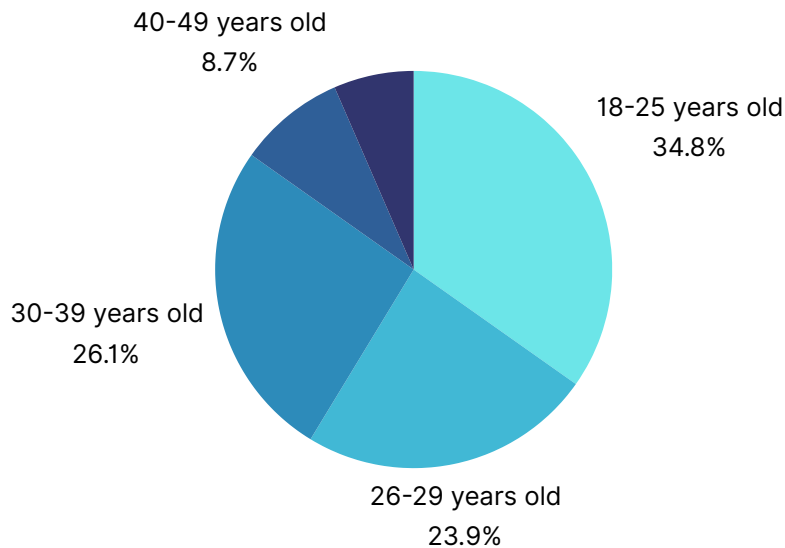
Class Enrollment by DC Ward



**No residents from Ward 3 enrolled in either class*

DC Residents enrolled by age group

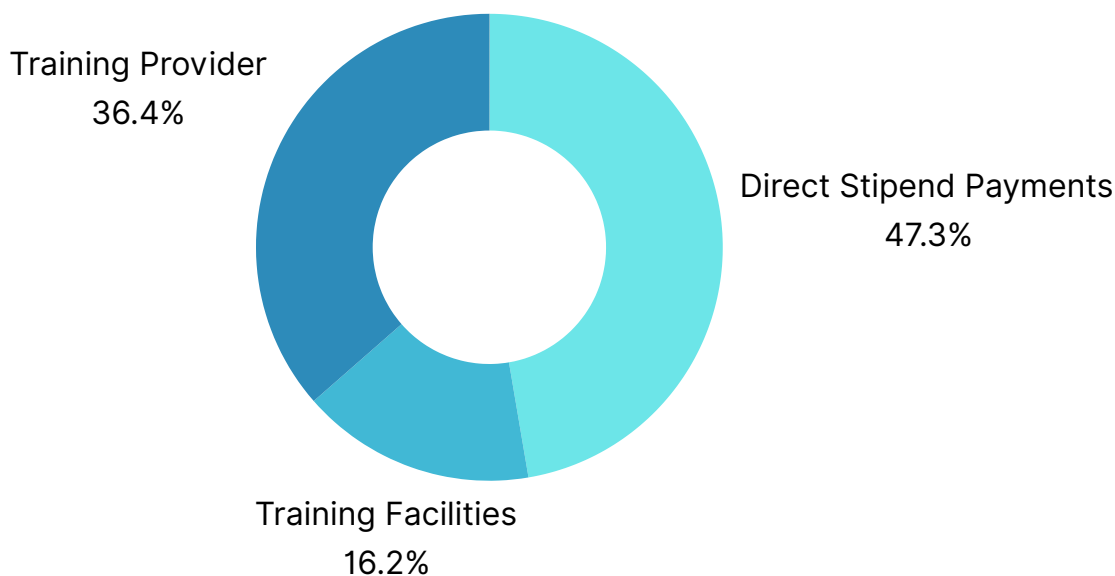
Several of the class participants were between the ages of 18-25 years old. Participants were high school graduates and some had completed similar pre-apprenticeship programs before registering for our C.O.R.E. class.



Training Outcomes	
\$1,083	Average stipend amount per participant
169	hours of construction training completed
90	fall prevention, OSHA 10, fall prevention and first aid/CPR certifications earned

Project Expenses

FPE Development, LLC invested \$90,800 to date in this construction training initiative. By choosing affordable rental facilities for training classes, we saved significantly on costs. This allowed us to allocate most resources to providing living wage stipends to program participants.



Partners

Administration partners consisted of John Moriarty & Associates of Virginia (JMAV), DOES (Office of First Source and Office of Apprenticeships), Friendship Place's AimHire Job Placement Program (offering resume prep, mock interviews, free haircuts, and interview attire), and Lafayette Federal Credit Union (providing banking products to participants). Facility partners included THEARC Education, Arts, and Recreation Campus at 1901 Mississippi Ave SE, Washington DC 20020, DPR's Barry Farms Recreation Center at 1230 Sumner Rd SE, Washington DC 20020, and The Festival Center at 1640 Columbia Road NW, Washington, DC 20009. ABC Metro in Beltsville, MD served as the training provider. Recruitment partners included Friendship Place's AimHire Job Placement Program, Jubilee Jobs' Job Placement Program, Skyland Workforce Center, THEARC, and various affordable multifamily properties owned or managed by Somerset Development and Housing Up (co-owners of FPE Development LLC), National Housing Trust, The Community Builders, and Communities Together.



Graduation Celebration for the second construction training class held at The Festival Center in the Columbia Heights NW DC neighborhood.



Career Fair held at the Barry Farm Rec Center in SE DC for the first training class. Participating subcontractors included Gordon (Roofing), Schuster (Concrete), Dynamic (Drywall), Helix (Electric), Precision (Painting), Absolute (Millwork), and Aleman (Carpentry).